

HUMAN RIGHTS POLICY

English Press Limited is committed to conducting its business in an ethical, responsible manner that supports and respects the protection of human rights. Respect for human rights is an integral part of EPL corporate culture.

We aspire to conduct our business in a way that values and respects the human rights of our colleagues, customers, suppliers, the communities in which we operate and those of all other interested parties. We endeavor to ensure that we do not infringe on human rights and avoid complicity in the human rights abuses of others.

Our commitment to the human rights includes the acknowledgement of the Universal declaration of human rights of the United Nations, Fundamental conventions of International Labour Organization (ILO) and Principles of the United Nations Global Compact.

To meet our responsibilities of respecting human rights, EPL shall commit to the following commitments:

- EPL will respect the rights and dignity of employees, suppliers, contractors, and local community.
- EPL is committed to providing equal opportunity and freedom from discrimination for all.
- EPL respects workers rights, including freedom of association and engagement in collective bargaining in association.
- EPL will treat employees with dignity, fairness and respect and we are guided by our shared values of integrity and accountability.
- EPL supports the elimination of all forms of forced, compulsory and child labour.
- All EPL employees will uphold and respect the human rights set forth in the Universal Declaration of Human Rights and all applicable laws.
- Being a responsible corporate citizen and shall continue with the protection and advancement of human rights.

This Policy shall be monitored and reviewed for continuous relevance and suitability.



Shreeti Patel
Chief Finance Officer
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